



**GALWAY CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**

AGENDA

Thursday, August 17, 2023

6:00 pm - Executive Session

6:30 pm – High School Library

Call to Order	6:30 PM High School Library
Proposed Executive Session	It is anticipated that the Board will make a motion to convene into executive session
Regular Session	Motion _____ Second _____ to return to Regular Session in the High School Library at 6:30 PM
Pledge of Allegiance	
Additions to Agenda	Are in Green
Presentations	
Superintendent Report	2023-2024 Enrollment Projection Extracurricular and Athletic Handbook
Personnel	Teacher Appointments
Consent Agenda	See Attached
New Business	<ol style="list-style-type: none"> 1. Approve 2023-24 Professional Learning Plan 2. Approve 2023-24 Building-Level Emergency Response Plan 3. Approve 2023-24 District Wide School Safety Plan 4. Re-Adopt the Code of Conduct 5. Adopt the Extracurricular/Athletics Handbook 6. Resolution to Establish School Tax Warrant 7. Approve Field Trip Request 8. 2nd Reading/Adoption of Board Policies and Regulations 9. Accept Donation 10. Approve Resolution to Declare Assets as Surplus/Obsolete 11. Sustain/Dismiss Curricula Complaint “The 57 Bus” 12. Sustain/Dismiss Curricula Complaint “Ink Knows No Borders”

	13. Approve Co-Curricular Department Heads 14. Approve Co-Curricular Grade Level Leaders
Board Member Comments	
Public Comment	
Adjournment	

PERSONNEL

1. Motion _____ Second _____

To Approve the four year 1.0 FTE probationary appointment of Mary Short as a Kindergarten Special Education Teacher effective September 1, 2023 – August 31, 2027 in the tenure area of Special Education at Step 4 Masters of the GTA Salary Schedule.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

2. Motion _____ Second _____

To Approve the four year 1.0 FTE probationary appointment of Emily Costanzo as an Elementary Teacher effective September 1, 2023 – August 31, 2027 in the tenure area of Elementary Education at Step 1 Masters of the GTA Salary Schedule plus additional credits.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

3. Motion _____ Second _____

To Approve the four year 1.0 FTE probationary appointment of Staci Clark as a Biology Jr./Sr. High School Teacher effective September 1, 2023 – August 31, 2027 in the tenure area of Secondary Science at Step 2 Masters of the GTA Salary Schedule plus additional credits.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

4. Motion _____ Second _____

Approve the four year probationary appointment of Roger G. Powers III to the 12 month position of Assistant Principal PK-12 effective August 28, 2023 at a salary of \$90,000/year in the tenure area of Administration. Mr. Powers has an anticipated School Building Leader certification September 1, 2023.

In order to be eligible for tenure, individuals receiving a probationary appointment as an administrator must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time.

APPROVAL OF CONSENT AGENDA

Motion _____ Second _____ to accept the following Consent Agenda:

CONSENT AGENDA			
FINANCIAL REPORTS/BOARD MEETING MINUTES			
July 11, 2023	Board Meeting Minutes		
June 2023	District Treasurer’s Report		
July 2023	Student Activities Report		
CSE/CPSE RECOMMENDATIONS			
Approve CSE/CPSE Recommendations as presented to the Board prior to the meeting for the following students: 7669; 7594; 6663; 7337; 6796; 7299; 7154; 6835; 7519; 7579; 6460 and 6039			
RESIGNATIONS/OTHER			
Accept the Resignation of Jessica Dolan from her Teacher position effective July 13, 2023.			
APPOINTMENTS			
NAME	DESCRIPTION	RATE OF PAY	EFFECTIVE DATE
Grant DesPres	Summer Camp Teacher Aide	\$14.20/hr.	7/1/2023
Regina Culbert	Substitute Summer School Teacher	Per Contract	7/1/2023
Staci Clark	Substitute Summer School Teacher	Per Contract	7/1/2023
Jessica Morris	Summer Camp Teacher Aide	\$14.47/hr.	7/1/2023
Regina Culbert	Summer Curriculum	\$30/hr.	7/1/2023
Jennifer Gerber	Summer Curriculum	\$30/hr.	7/1/2023
Jennifer Fischer	Summer Curriculum	\$30/hr.	7/1/2023
Samuel D’Alessandro	Summer Curriculum	\$30/hr.	7/1/2023
Kristin McAlonen	Summer Curriculum	\$30/hr.	7/1/2023

Mary Short	Summer Curriculum	\$30/hr.	7/1/2023
Emily Costanzo	Summer Curriculum	\$30/hr.	7/1/2023
Abigail Duffy	Summer Curriculum	\$30/hr.	7/1/2023
Beth DeLuca	Summer Curriculum	\$30/hr.	7/1/2023
Mellenie Booth	Summer Curriculum	\$30/hr.	7/1/2023
Paula Canell	Summer Curriculum	\$30/hr.	7/1/2023
Ross Hayden	Summer Curriculum	\$30/hr.	7/1/2023
Jeanine Flinton	Summer Curriculum	\$30/hr.	7/1/2023
Brian Bishop	Substitute Cleaner	\$14.50/hr.	7/24/2023
Samantha Reome	Teacher Aide	\$14.20/hr.	9/1/2023
David Currie	Summer School Bus Driver	Per Contract	7/1/2023
David Nettleton	After School ELA/Math and Homework Lab	\$43/hr.	7/1/2023
David Nettleton	Chaperone - Sports	\$82/night	7/1/2023
David Nettleton	Chaperone - Dances	\$84/night	7/1/2023
Ross Hayden	Volunteer Volleyball Assistant	-	7/1/2023
Neil Lamamre	Volunteer Volleyball Assistant	-	7/1/2023
Emma Smith	Volunteer Volleyball Assistant	-	7/1/2023
Tamara Chaverri	Summer Cook	\$15.46/hr	7/1/2023
The stipend approved at \$5,619 for Geoff Maliszewski appointed as Varsity Cross Country Coach at the July 11, 2023 Board Meeting should be \$5,703.			
The stipend approved at \$5,619 for Lynn Prehn appointed as Varsity Golf Coach at the July 11, 2023 Board Meeting should be \$5,703.			
The probationary term of Philip Salvino, Bus Monitor, has ended and the position is now permanent effective August 1, 2023.			
The probationary term of Kim Tittensor, Bus Monitor, has ended and the position is now permanent effective August 1, 2023.			
The probationary term of Dawn Ross, Bus Monitor, has ended and the position is now permanent effective August 7, 2023.			
The Board of Education Budget Hearing scheduled for May 2, 2024 will be moved to May 9, 2024 to satisfy the 7-14 day rule prior to the Budget Vote.			
Crystal Silsby was appointed a Math Teacher for a four year 1.0 probationary period at the Board Meeting held on June 15, 2023. The probationary effective date should be for three years from September 1, 2023 – August 31, 2026 in place of September 1, 2023-June 30, 2027.			
Abigail Duffy was appointed an Elementary Art Teacher at a Step 1 Masters. Her appointment should reflect Step 1 Bachelors.			
Barb-Webb Horvath, Alexis VanValkenburg and Lynda DeRidder were appointed Summer Camp Teacher Aides at minimum wage. Their appointment should reflect that their pay is their current pay wage.			

NEW BUSINESS

1. Motion _____ Second _____
 Approve 2023-24 Professional Learning Plan.

2. **Motion** _____ **Second** _____
Approve 2023-24 Building-Level Emergency Response Plan.
3. **Motion** _____ **Second** _____
Approve 2023-24 District Wide School Safety Plan.
4. **Motion** _____ **Second** _____
Re-Adopt the Code of Conduct.
5. **Motion** _____ **Second** _____
To Approve the Extracurricular/Athletic Handbook for the 2023-24 school year.
6. **Motion** _____ **Second** _____
To Approve the Resolution to Establish the School Tax Warrant for the 2023-24 school year.
7. **Motion** _____ **Second** _____
To Approve the Field Trip Request for the Galway Varsity Cross Country Team to West Point Military Academy and Red Raider Run at Bear Mt. State Park for September 8, 2023.
8. **Motion** _____ **Second** _____
Accept a donation from 1989 Galway Alum Jim Boycan of a signed and framed declaration by Joseph Henry while he was at The Smithsonian in 1862.
9. **Motion** _____ **Second** _____
Approve a Resolution Declaring Fixed Assets as Surplus/Obsolete.
10. **Complaint Sustained** _____ **Compliant Dismissed** _____
Complaint about curricula or instructional materials "The 57 Bus"
11. **Complaint Sustained** _____ **Compliant Dismissed** _____
Complaint about curricula or instructional materials "Ink Knows No Borders"
12. **Motion** _____ **Second** _____
Approve the following Co-Curricular Department Heads:
- Melanie McDonald English
 - Beth DeLuca Social Studies
 - Brenda Peconie Spanish
 - Lynn Prehn Math
 - Jeanine Flinton Science
 - Maureen Mierzwa Art

Beth Brewster SPED
Amy Derwin CTE
Paula Canell PE/Health
Carla Gload Grade 6
Kathy Morck Co-Guidance
Shannon Britten Co-Guidance

13. Motion _____ Second _____

Approve the following Co-Curricular Grade Level Leaders:

Danielle McGee PK
Nicole Best K
Katie DiBlasi 1
Allison Reynolds 2
Christine Adams 3
Sara Immel 4
Jennifer Lembo 5
Nikki Funk SPED
Paula Canell PE/Health
Jennifer Yerdon RTI

[BOARD MEMBER COMMENTS](#)

[PUBLIC COMMENT](#)

[ADJOURNMENT](#)